**HLD-Human Leadership Development**

**HLD 102  Leadership Explorations: 1-3 Credits (1-3 Other)**  
One day prior to move-in day, this engaging and experiential leadership course provides first-year students with the opportunity to discuss theory and practice leadership in a small team setting.

**HLD 121US  Leadership Foundations: 3 Credits (3 Lec)**  
This face-to-face and web-enhanced course provides students with the opportunity to understand and develop leadership skills by examining individual and organizational leadership effectiveness through experiential learning in and out of the classroom. This is an introductory course for students interested in obtaining the MSU Leadership Fellows Certificate, but all students interested in leadership and leader development are welcome.

**HLD 191  Special Topics: 1-4 Credits (1-4 Lec)**  
PREREQUISITE: Course prerequisites as determined for each offering. Courses not required in any curriculum for which there is a particular one-time need, or given on a trial basis to determine acceptability and demand. Repeatable up to 12 credits.

**HLD 206  Leading Adaptively in a Complex World: 3 Credits (3 Lec)**  
Leading Adaptively in a Complex World is rooted in the concept that leadership is an action one takes to effect change. Based on this perspective, leadership is exercised to address challenging situations (described as adaptive challenges) occurring in complex social environments. Thus, individuals who practice leadership need to be adaptive in the actions they take, which is accomplished by effectively diagnosing the social dynamics occurring within each unique adaptive challenge before strategically intervening based on that understanding. This face-to-face, web-enhanced, discussion-based seminar emphasizes the methods and principles for engaging in this process.

**HLD 221  Critical Thinking & Leading: 3 Credits (3 Other)**  
In this seminar students discover, evaluate and apply Critical Thinking and its relationship to Leadership. Using various techniques, including Socratic Questioning, they develop and practice effective Critical Thinking skills. Participants are challenged to 'think about how they think' i.e. Metacognition.

**HLD 291  Special Topics: 1-4 Credits (1-4 Lec)**  
PREREQUISITE: None required but some may be determined necessary by each offering department. Courses not required in any curriculum for which there is a particular one-time need, or given on a trial basis to determine acceptability and demand before requesting a regular course number. Repeatable up to 12 credits.

**HLD 292  Independent Study: 1-3 Credits (1-3 Other)**  
PREREQUISITE: Consent of instructor and approval of Director. Directed research and study on an individual basis. Repeatable up to 6 credits.

**HLD 298  Internship: 1-6 Credits (1-6 Other)**  
PREREQUISITE: Consent of instructor and approval of department head. Max 6 cr. An individualized assignment arranged with an agency, business, or other organization to provide guided experience in the field. Repeatable up to 6 credits.

**HLD 302  Leadership Capstone: 1 Credits (1 Other)**  
PREREQUISITE: UC 202, Junior standing, and permission of instructor. Capstone course for students completing the requirements of the MSU Leadership Fellows Certificate. Emphasizes leadership development to empower students to become effective agents of change.

**HLD 391  Special Topics: 1-4 Credits ()**  
PREREQUISITE: None required but some may be determined necessary by each offering department. Courses not required in any curriculum for which there is a particular one-time need, or given on a trial basis to determine acceptability and demand before requesting a regular course number.

**HLD 460  Student Leader Training: 2 Credits (2 Lec)**  
PREREQUISITE: Restricted entry; Orientation leaders only. Knowledge and skills necessary for interaction, presentation, and facilitation with regard to new student group leading, peer advising, and campus representation. Repeatable up to 6 credits.

**HLD 463  Student Assistant Training: 1 Credits (1 Lec)**  
PREREQUISITE: Resident Assistant status; restricted entry. Course includes training in various aspects related to the performance of the Resident Advisor position duties. It includes areas such as self-understanding, interpersonal skills, intervention techniques, and perspectives on college students and the campus environment, which are fundamental to the effective functioning of Resident Assistants.

**HLD 464  Student Assistant Candidate Training: 1 Credits (1 Lec)**  
PREREQUISITE: Resident Assistant candidate status; pass/fail grading; restricted entry. Course includes exposure to college student development theories, advising, and communication skill development areas within a residence hall setting. Emphasis is given to working with individuals and groups in a peer counseling/educational role. Resident Advisor roles and responsibilities are also addressed.

**HLD 491  Special Topics: 1-4 Credits (1-4 Lec)**  
PREREQUISITE: Course prerequisites as determined for each offering. Courses not required in any curriculum for which there is a particular one-time need, or given on a trial basis to determine acceptability and demand. Repeatable up to 6 credits.

**HLD 494  AdvoCat Seminar: 1 Credits (1 Other)**  
PREREQUISITES: Accepted AdvoCat status, Sophomore standing, and consent of instructor. As student ambassadors on campus, AdvoCats are trained to market the programs and activities at MSU to prospective students and their families. Repeatable up to 99 credits.

**HLD 498  Internship: 1-6 Credits (1-6 Other)**  
PREREQUISITE: Consent of instructor and approval of department head. Max 6 cr. An individualized assignment arranged with an agency, business, or other organization to provide guided experience in the field. Repeatable up to 6 credits.