Clinical Nurse Leader

Master of Nursing (MN) Graduate Degree

Focus
The focus of the MN degree (Clinical Nurse Leader, CNL) is to prepare graduates with advanced leadership skills to be applied in the healthcare delivery system across a wide range of settings. Functions of the CNL include client advocacy, team manager, information manager, outcomes manager, systems analyst/risk anticipator, educator, and active professional.

Program Educational Objectives
1. Effect change through advocacy for the client, interdisciplinary health care team and the profession.
2. Communicate effectively to achieve quality client outcomes and lateral integration of care for a cohort of clients.
3. Pursue knowledge and skills as the CNL role, needs of clients, and the health care delivery system evolve.
4. Delegate and utilize the nursing team resources (human and fiscal) and serve as a leader and partner in the interdisciplinary health care team.
5. Identify clinical and cost outcomes that improve safety, effectiveness, timeliness, efficiency, quality, and the degree to which they are client-centered.
6. Use information systems and technology at the point of care to improve health care outcomes.
7. Participate in systems review to critically evaluate and anticipate risks to client safety to improve quality of client care delivery.
8. Assume accountability for healthcare outcomes for a specific group of clients within a unit or setting recognizing the influence of the meso-system and macro-system on the microsystem.
9. Assimilate and apply research-based information to design, implement and evaluate clients’ plans of care.
10. Synthesize data, information and knowledge to evaluate and achieve optimal client and care environment outcomes.
11. Use appropriate teaching learning principles and strategies as well as current information, materials and technologies to facilitate the learning for clients, groups, and other health care professionals.
12. Complete and successfully defend a professional project appropriate to the role and scope of the Clinical Nurse Leader.

Scholarship
Each student completes a professional project developed in collaboration with a faculty advisor and committee. Examples of exciting and innovative student projects include: development of mental health outreach programs to the rural elderly; examination of alternative health practices for healing; establishment of pediatric cancer support groups for the rural client; and development of a school based clinic. A comprehensive exam and an oral defense of the professional project is required for MN students.

NRSG 601 Advanced Health Assessment 3
NRSG 602 Adv Physio/Pathophysiology 4
NRSG 603 Advanced Pharmacology I 2
NRSG 604 Evidence Based Practice I 4
NRSG 606 Statistical Applications ([optional]) 3
NRSG 608 Design H C Delivery Systems 3
NRSG 609 Advanced Nursing Leadership & Roles 3
NRSG 612 Ethics, Law, and Policy for Advocacy in Healthcare 3
NRSG 613 Finance & Budget H C Systems 2
NRSG 674 Graduate Nursing Scholarly Project Seminar 2
NRSG 508 Clinical Leadership Practicum 7
NRSG 509 Clinical Nurse Leader Lab I 2
NRSG 575 Professional Paper and Project 4

MN Degree (CNL): 42 credits required.