Management

The Management option prepares women and men to think critically and to act decisively in the dynamic global marketplace. Management option graduates are ready to make immediate contributions to organizations in a variety of roles such as analysts, managers, and team members. An academically and professionally experienced management faculty whose priority is excellence in teaching, provides students with contemporary business management theory and practice. Emphasis is placed on the application of theory and knowledge in solving practical problems. The curriculum focuses on the development of personal capacity in leadership, critical thinking, problem solving, and ethical decision making at all organizational levels from first line supervision through middle management to executive levels.

Management Option

**Freshman Year**

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
<th>Fall</th>
<th>Spring</th>
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</thead>
<tbody>
<tr>
<td>BGEN 104US - Business &amp; Entrepreneurship Fundamentals Seminar* or BGEN 204 - Business &amp; Entrepreneurship Fundamentals</td>
<td>3</td>
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<tr>
<td>ECNS 101IS - Economic Way of Thinking</td>
<td>3</td>
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<tr>
<td>Non-business/non-economics and general electives, and University Core</td>
<td>9</td>
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<tr>
<td>M 161Q - Survey of Calculus</td>
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<tr>
<td>ECNS 202 - Principles of Macroeconomics</td>
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<td>Non-business/non-economics and general electives, and University Core</td>
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Year Total: 15 16

**Sophomore Year**

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<tr>
<th>Course</th>
<th>Credits</th>
<th>Fall</th>
<th>Spring</th>
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<tbody>
<tr>
<td>ACTG 201 - Principles of Financial Acct</td>
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<tr>
<td>BMGT 205 - Prof Business Communication</td>
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<tr>
<td>STAT 216Q - Introduction to Statistics</td>
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<tr>
<td>Non-business/non-economics and general electives, and University Core</td>
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<tr>
<td>ACTG 202 - Principles of Managerial Accounting ** or ACTG 223 - Principles of Accounting II</td>
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<td>BMIS 211 - Spreadsheet and Database Skills</td>
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<tr>
<td>ECNS 204IS - Microeconomics</td>
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<tr>
<td>STAT 217Q - Intermediate Statistical Concepts or BMGT 240IS - Business Research Methods</td>
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<tr>
<td>Non-business/non-economics and general electives, and University Core</td>
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Year Total: 15 15

**Junior Year**

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
<th>Fall</th>
<th>Spring</th>
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<tbody>
<tr>
<td>BMGT 335 - Management and Organization</td>
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<tr>
<td>BMIS 311 - Management Information Systems</td>
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<tr>
<td>BMKT 325 - Principles of Marketing</td>
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<tr>
<td>BGEN 361 - Principles of Business Law</td>
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<tr>
<td>Non-business/non-economics and general electives, and University Core</td>
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<tr>
<td>BMGT 302 - Career Perspectives or BGEN 303 - Professional Coaching Clinic</td>
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<tr>
<td>BMGT 322 - Operations Management</td>
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BMGT 322 - Business Finance 3
BMGT 366 - Leading and Managing People 3
BMGT 329 - Human Resource Management 3
Non-business/non-economics and general electives, and University Core 3

Year Total: 15 16

**Senior Year**

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<tr>
<th>Course</th>
<th>Credits</th>
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<tbody>
<tr>
<td>BMGT 466 - Team and Process Facilitation</td>
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<tr>
<td>BMGT 475R - Management Research Experience</td>
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<tr>
<td>Choose two of the following management electives: (other BMGT electives may be considered)</td>
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<tr>
<td>BMGT 405 - Supply Chain Analytics</td>
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<td>BMGT 406 - Negotiation/Dispute Resolution</td>
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<td>BMGT 410 - Sustainable Business Practices</td>
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<td>BMGT 420 - Leadership and Motivation</td>
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<tr>
<td>BMGT 448 - Entrepreneurship</td>
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<tr>
<td>BMGT 458 - Adv Entrepreneurship Sem (on demand)</td>
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<td>BMGT 461 - Small Business Management</td>
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<td>BMGT 463 - Entrepreneurial Experience</td>
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<td>BMGT 464 - International Management</td>
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<td>BMGT 469 - Community Entrepreneurship &amp; Nonprofit Management</td>
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<tr>
<td>BMGT 498 - Internship (Must be taken for at least 3 cr, but counts as 1 BMGT elec)</td>
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<tr>
<td>BGEN 365 - International Practicum</td>
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<tr>
<td>Advisor Approved Electives **</td>
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<td>BGEN 499 - Senior Thesis/Capstone: Strategy Seminar</td>
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<tr>
<td>Advisor Approved Electives ***</td>
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<tr>
<td>Non-business/non-economics and general electives, and University Core</td>
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Year Total: 15 13

Total Program Credits: 120

* Students transferring into the Jake Jabs College of Business & Entrepreneurship, either from another institution or from another MSU department, who have already earned credit for a University Seminar (US) course must take BGEN 204 instead of BGEN 104US.

** ACTG 202 preferred.

*** Advisor Approved Electives: Three courses (9 credits), all in addition to University Core, of any relevant upper-division courses that are pre-approved by the student's faculty advisor.

All business majors must be admitted to Jabs in order to enroll in upper-division option (300-400 level) ACTG, BGEN, BFIN, BMGT and BMKT courses and the senior capstone, BGEN 499. Requirements for admission to Jabs include: junior standing (completion of 60 semester credits), completion of all pre-business courses (http://catalog.montana.edu/undergraduate/business/#Degree_Programs) with no grade less than a C-, and minimum 2.50 cumulative MSU GPA.

A minimum of 120 credits is required for graduation; 42 of these credits must be in courses numbered 300 and above; 54 credits must be non-business/non-economics rubrics (although ECNS 101IS, ECNS 202, and minimum 2.50 cumulative MSU GPA.
ECNS 204IS, BMGT 240IS may be included); University Core credit requirements must be satisfied.

All students transferring to Jabs must meet the MSU & Jabs residency requirements (http://catalog.montana.edu/undergraduate/business/#Acceptance_Transfer_Credits).
Font Notice

This document should contain certain fonts with restrictive licenses. For this draft, substitutions were made using less legally restrictive fonts. Specifically:

Times was used instead of Adobe Garamond Pro.

The editor may contact Leepfrog for a draft with the correct fonts in place.