The Management option prepares students to think critically and to act decisively in the dynamic global marketplace. Management option graduates are ready to make immediate contributions to organizations in a variety of roles such as analysts, managers, and team members. An academically and professionally experienced management faculty whose priority is excellence in teaching, provides students with contemporary business management theory and practice. Emphasis is placed on the application of theory and knowledge in solving practical problems. The curriculum focuses on the development of personal capacity in leadership, critical thinking, problem solving, and ethical decision making at all organizational levels from first line supervision through middle management to executive levels.

### Management Option

- **Freshman Year**
  - **Fall**
    - BGEN 104US - Business & Entrepreneurship Fundamentals Seminar
    - ECNS 101IS - Economic Way of Thinking
    - Non-business/non-economics and general electives, and University Core
    - M 161Q - Survey of Calculus
    - ECNS 202 - Principles of Macroeconomics
    - Non-business/non-economics and general electives, and University Core
  - **Spring**
    - BGEN 215 - Career Readiness
    - or BGEN 204 - Business & Entrepreneurship Fundamentals
    - or BGEN 204 - Business & Entrepreneurship Fundamentals
    - ECNS 101IS - Economic Way of Thinking
    - Non-business/non-economics and general electives, and University Core
    - M 161Q - Survey of Calculus
    - ECNS 202 - Principles of Macroeconomics
    - Non-business/non-economics and general electives, and University Core

- **Year Total:** 15 16

- **Sophomore Year**
  - **Fall**
    - ACTG 201 - Principles of Financial Accounting
    - STAT 216Q - Introduction to Statistics
    - Non-business/non-economics and general electives, and University Core
    - ACTG 202 - Principles of Managerial Accounting
    - or ACTG 223 - Principles of Financial Accounting II
    - BMIS 211 - Data Analytics I
    - BMGT 240IS - Business Analytics
    - Non-business/non-economics and general electives, and University Core
  - **Spring**
    - BMGT 205 - Prof Business Communication
    - ECNS 204IS - Microeconomics
    - Non-business/non-economics and general electives, and University Core
    - BMGT 335 - Management and Organization
    - BMIS 311 - Management Information Systems
    - BMKT 325 - Principles of Marketing
    - or BMGT 205 - Prof Business Communication
    - or BMKT 325 - Principles of Marketing
    - BGEN 361 - Principles of Business Law
    - Non-business/non-economics and general electives, and University Core
    - BMGT 322 - Operations Management
    - BFIN 322 - Business Finance
    - BMGT 366 - Leading and Managing People

- **Year Total:** 15 15

### Senior Year

- **Fall**
  - BMGT 329 - Human Resource Management
  - Non-business/non-economics and general electives, and University Core
  - Year Total: 15 15

- **Spring**
  - BMGT 466 - Team and Process Facilitation
  - BMGT 475R - Management Research Experience
  - Choose two of the following management electives:
    - (other BMGT electives may be considered)
    - BMGT 405 - Supply Chain Analytics
    - BMGT 406 - Negotiation/Dispute Resolution
    - BMGT 410 - Sustainable Business Practices
    - BMGT 448 - Entrepreneurship
    - BMGT 461 - Small Business Management
    - BMGT 463 - Entrepreneurial Experience
    - BMGT 464 - International Management
    - BMGT 469 - Community Entrepreneurship & Nonprofit Management
    - BMGT 498 - Internship (Must be taken for at least 3 cr, but counts as 1 BMGT elec)
    - BGEN 365 - International Practicum
    - Advisor Approved Electives

- **Year Total:** 15 15

### Total Program Credits: 120

- *First-year students take BGEN 104US & BGEN 215. Students transferring into Jabs from another institution or transitioning from another MSU department, must take BGEN 204 instead of BGEN 104US + BGEN 215.
- **ACTG 202 preferred.
- ***Advisor Approved Electives: Three courses (9 credits), all in addition to University Core, of any relevant upper-division courses that are pre-approved by the student's faculty advisor.

A minimum of 120 credits is required for graduation; 42 of these credits must be in courses numbered 300 and above; 48 credits must be non-business/non-economics rubrics (although ECNS 101IS, ECNS 202, ECNS 204IS, BMGT 240IS may be included); University Core credit requirements must be satisfied.

All students transferring to Jabs must meet the MSU & Jabs residency requirements (http://catalog.montana.edu/undergraduate/business/#Acceptance_Transfer_Credits).